

COMMUNICATION ON ENGAGEMENT (COE)



Period covered by this Communication on Engagement: 2021-2022

Part I. Statement of Continued Support by the Chief Executive or Equivalent

Dear Mr. Secretary General,

I am pleased to confirm that the END Fund reaffirms its support to the UN Global Compact and its ten principles with respect to human rights, labor, environment and anti-corruption. We recognize that a key requirement for participation in the Global Compact is the submission of a Communication on Engagement (COE) that describes our organization's efforts to support the implementation of the ten principles and to engage with the Global Compact. We support public accountability and transparency, and therefore commit to report on progress every two years as a member of the Global Compact in accordance with the Global Compact COE policy.

Part II. Description of Actions

Examples of actions include:

- We have engaged with other stakeholders to propose and implement partnerships on corporate sustainability
- Supported UN Global Compact business participants as they implement and report on their sustainability efforts
- Engaged with Global Compact Local Networks in countries where we support programs and a local network exists
- Supported issue platforms and work streams related to our work (education, health, human rights, poverty, women's empowerment, gender equality, and water and sanitation)
- Implemented the UN Global Compact's Ten Principles through our own strategy and operations
- Encouraged businesses and others we interact with to participate in the UN Global Compact

The table below provides more detail about the principles we uphold and the specific actions that the END Fund has taken to uphold these principles:

Principle	Commitment	Specific actions
Human Rights - 1. Businesses should support and respect the protection of internationally proclaimed human rights; 2. and make sure that they are	The END Fund recognizes that human rights are a fundamental aspect of ethical corporate citizenship and we respect and support the Universal Declaration of	We have ensured that one of our core organizational values is 'human dignity'. This means that all of our staff uphold a vision of human flourishing at the center of our work and

not complicit in human rights abuses.	Human Rights and the Guiding Principles on Business and Human Rights: Implementing the United Nations' Protect, Respect and Remedy Framework.	interactions; that we embrace and respect differences, foster an inclusive culture, and instill fair, ethical, and equitable practices; and center the experiences of people and communities affected by NTDs in all that we do.
<p>Labor -</p> <p>3. Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;</p> <p>4. the elimination of all forms of forced and compulsory labor;</p> <p>5. the effective abolition of child labour; and</p> <p>6. the elimination of discrimination in respect of employment and occupation.</p>	<p>The END Fund does not use forced, compulsory or child labor. We support freedom of association and, where applicable, recognize the right to collective bargaining.</p> <p>Our people desire to work for an organization that encourages and respects individuals, which is why we committed to instilling a global culture of diversity, equity and inclusion is at the heart of the END Fund.</p>	<p>The END Fund is signatory of the UN's Women's Empowerment Principles.</p> <p>In 2021, we re-articulated our organizational values that all of our staff abide by and uphold. These values are: human dignity; passionate focus; relational approach; exemplary stewardship; and entrepreneurial spirit.</p>
<p>Environment -</p> <p>7. Businesses should support a precautionary approach to environment challenges;</p> <p>8. undertake initiatives to promote greater environmental responsibility; and</p> <p>9. encourage the development and diffusion of environmentally friendly technologies.</p>	<p>We offset our carbon footprint by participating in our building's daily recycling program; establishing a minimum life for laptop usage and when necessary, use a fully insured state registered and licensed electronic collection and recycling facility.</p>	<p>Our representative spoke in a panel discussion on the CEO Water Mandate Webinar, as part of local activities to commemorate the World Environment Day 2021, organized by the Global Compact Network Nigeria chapter.</p> <p>Her presentation focused on the intersectionality between people, planet and profit; and specifically One Health, a multisectoral approach that seeks to achieve optimal health outcomes for people, animals, plants, and the environment. As part of her presentation, she flagged the importance of managing water supply channels and providing good sanitation, which are central to the health of communities and the environment on which they depend.</p>
<p>Anti-corruption</p> <p>10. Businesses should work against corruption in all its forms, including extortion and bribery.</p>	<p>The END Fund is committed to achieving a high standard of ethical behavior in everything that we do, and our corporate value on exemplary stewardship supports this. We also communicate our expectation that all our partners adopt this same standard of ethical conduct.</p>	<p>The END Fund Gift Acceptance Policy</p> <p>The END Fund Conflict of Interest Policy</p>

Part III. Measurement of Outcomes

- Establishing policies that ensure compliance with UNGC principles
 - The END Fund has established several policies and guiding statements that ensure we are complying with UNGC principles, these include:
 - A statement detailing our commitment to upholding human rights in all that we do
 - A gift acceptance policy detailing our commitment to anti-corruption
 - We are also a signatory of the the UN Women Empowerment Principles
- Commitment to DEI
 - Since 2020 the END Fund has significantly changed its structure from being a predominantly New York based organization to now having roughly 50% of its staff spread across Europe, Africa and Asia
 - The END Fund has strategically hired staff located within the regions we operate in order to contribute to local ownership, development and sustainability; this has had the additional benefit of lowering our organizational carbon footprint as our international travel distances are reduced
- Furthering the aims of the UNGC
 - In 2021 we formally joined the Nigerian network of the UNGC and became a member of this coalition. We are also looking to expand this to other key African countries, including Kenya
 - Our Senior Director of Public Affairs was invited to attend a CEOs Breakfast Session with Sanda Ojiambo, CEO/ED, United Nations Global Compact, which was held in Nigeria in May 2022. As a result of the networking opportunity afforded by this forum, the END Fund in Nigeria is in conversation with private sector organizations that are open with working with us to deliver on SDG 3 - 'good health and wellbeing' - as well as other SDGs that are related to our work, such as SDG 1, SDG 3, and SDG 17.
 - Our Senior Director of Public Affairs spoke at The END Fund's Learning Summit in Nairobi in May 2022 on the topic of 'innovations to catalyze sustainability' - the Summit was attended by a wide range of government and private sector stakeholders with a collective interest in supporting progress towards achieving the SDGs.

Yours Sincerely,



Sam Mayer
Vice President, Public Affairs